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**Rules and
Regulations**
of
LOCAL UNION 254
of the United Association of
Plumbers and Steam Fitters,
Sprinkler Fitters, Gas Fitters
and Pipe Welders.

1938

Winnipeg, Man.

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PREAMBLE

UNITED TO SUPPORT, NOT COMBINED TO INJURE

The welfare of our crafts depends on the collective efforts of the individual members, and we mutually agree to abide by the following rules and regulations, believing same to be lawful and right, using every honest effort to propagate same and to faithfully carry out the obligations made, when we became members.

Clause 1.—(a) The hours of labor shall be from 8 a.m. to 5 p.m., with one hour for lunch, Monday to Friday inclusive, provided, however, if agreed upon for one half hour for lunch, work shall cease at 4.30 p.m.

(b) That (40) hours shall constitute a week's work.

(c) In the event of men being required on Saturday morning for emergency work, same may be done at the rate of single time.

Clause 2.—The minimum rate of wages for all journeymen shall be as determined from time to time by this Local Union.

Clause 3.—The following days shall be observed as legal holidays: New Year's Day, Dominion Day, Labor Day, and Christmas Day.

Clause 4.—After 5 p.m., all overtime shall be paid for at the rate of time and one half, until 10 p.m., after 10 p.m. until starting time, double time shall be paid. Double time shall also be paid for Saturday afternoons and Sunday, and for all legal holidays as mentioned above.

Clause 5. — (a) Night shifts where straight time will be paid must be of at least two (2) nights' duration.

(b) (8) hours' time shall be paid for seven hours' work.

(c) No member will be allowed to work two continuous shifts.

Clause 6.—(a) Extra car fare shall be paid when the work is outside the regular city fare.

(b) Any time spent travelling beyond limit of city fare shall be considered equivalent to being on the job or in shop.

Clause 7.—No member shall loan themselves from one shop to another, when other members are unemployed.

Clause 8.—Men sent from Winnipeg to points out of town shall have their transportation, board and lodgings paid. Time spent travelling to and from destination shall be paid at regular rate up to 12 o'clock midnight. If travelling after 12 o'clock midnight a sleeper shall be provided, and time cease after eight hours' time for each day travelling in sleeper.

Clause 9.—In case of absolutely necessary repairs, in which damage is likely to be done, and finishing up a repair job on regular working days—if such shall not take more than one hour's time, it shall be done at the regular rate of wages.

Clause 10.—Wages are due once every

two weeks at quitting time, either on the job or at the shop, and not more than two days' pay to be held back. Any time lost in waiting for wages shall be paid for at regular rates.

Clause 11.—Wages shall be paid in cash.

Clause 12.—When a member is discharged he shall be paid forthwith on the job, or at the shop.

Clause 13.—Members of this Local Union are not permitted to work on any job where men other than members of the above Local Union are employed. See Sec. 195 of the Constitution. This shall in no way be misconstrued to apply to duly recognized apprentices and helpers working with above members. Age of apprentices starting at the trade, 16 years.

Clause 14.—Where helpers are employed it shall be the duty of members to report any infraction of the fair wage that should be paid said helpers.

Clause 15.—No member shall be allowed to do any work for any shop where wages are due and have not been paid.

Clause 16.—Members are strictly prohibited from furnishing any auto, cycle, or any other means of transit during working hours.

Clause 17.—Members will see that all pipe over six inches in length must be left with one thread on, and that all pipe installed must be reamed.

Clause 18.—No member of Local 254 shall be allowed to furnish vices, stocks or dies, cutters, reamers, furnaces, torches, bulbs, wrenches—18" or over, hacksaw blades, drills, and tap re-seaters.

Clause 19.—No member of Local 254 will be allowed to work in any shop or on any job where another member has been withdrawn, by reason of a violation of these rules, until such differences have been adjusted.

Clause 20.—Members are expected to report any infringement of these rules immediately, and any member failing to comply with any part of these rules and regulations, subjects himself to an assessment, the amount of which, if not otherwise stated, shall be set by the Executive Board.

Clause 21.—See Sec. 185 of the Constitution: Any member in arrears for dues and assessments for a period of one year or more shall stand expelled, and must pay a year's back dues, and all money that he legally owes to the expelling Local, and a new initiation fee to the Local in which he desires to be initiated.

Clause 22.—These rules and regulations shall be in force from now on, and any part thereof can only be altered by a two-third majority of the members present at a Special Summoned meeting.

